

Modern Slavery Statement for Neon Diagnostics Ltd

Introduction

Neon Diagnostics Ltd is committed to understanding the potential risks of modern slavery and human trafficking in its business and supply chain. We adhere to the highest principles of ethics, integrity, and transparency, ensuring we operate responsibly and take necessary steps to prevent modern slavery and human trafficking.

Scope

This statement applies to all activities of Neon Diagnostics Ltd. It is made in line with the requirements of the Modern Slavery Act 2015 and as per the guidelines and standards expected of NHS suppliers.

Our Business & Supply Chain

Neon Diagnostics Ltd is a leading provider of medical devices and a trusted partner in the health sector. We collaborate with multiple suppliers and manufacturers across different regions, ensuring that our products and services remain reliable, safe and of high quality.

Policies on Slavery and Human Trafficking

We are dedicated to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business. Our Anti-Slavery Policy, alongside our Code of Conduct and Whistleblowing Policy, reflects our commitment to conducting business ethically and with integrity.

Due Diligence & Risk Assessment

- *Supplier Audits:* Periodic audits of suppliers and manufacturers are conducted to ascertain and ensure their compliance with our values and principles. Suppliers found in violation or suspected of violating our policies are subjected to further investigation and any necessary corrective action is taken.
- *Contractual Obligations:* Our contracts with suppliers emphasise the necessity of compliance with anti-slavery principles, reinforcing our zero-tolerance policy.
- *Employee Awareness:* Our staff recognise signs of slavery and human trafficking and fully understand the scope and implications of the Modern Slavery Act 2015.
- *Whistleblowing:* We encourage a culture of openness where employees can report concerns without fear of retaliation. Our whistleblowing mechanisms ensure that any concerns related to slavery or trafficking are escalated appropriately.

Performance Indicators

To measure our effectiveness in ensuring slavery and human trafficking are not taking place in our business or supply chains, we:

- Track the number of incidents reported and how they are resolved.
- Monitor the frequency and results of our supplier audits.
- Gather feedback from training sessions and workshops, ensuring continuous learning and awareness among our staff.

Commitment

Neon Diagnostics Ltd is committed to upholding human rights and opposes any form of slavery and human trafficking. We will continue to refine our efforts, ensuring that our practices reflect the values we stand for. We understand the responsibility we bear to our customers, partners, employees, and society and pledge our commitment to act ethically, transparently and with integrity at all times.

This statement has been approved by the Board of Directors of Neon Diagnostics Ltd and will be reviewed and updated when required.

This statement has been reviewed and signed off by

A handwritten signature in black ink, appearing to read 'Naseen Valji', enclosed within a hand-drawn circle.

Mr Naseen Valji
Director